

## ENVIRONMENTAL POLICY

Palagan Limited recognises the need to conduct its activities in an environmentally sound and responsible manner and is committed to pollution prevention.

By informed choice of raw materials and forms of energy, product and process development, Palagan's objective is to ensure that all operations are performed in such a way as to minimise the environmental impact at both local and global levels.

Compliance with current legislation is considered as a minimum requirement.

### Responsibilities

The overall responsibility for determining Palagan's environmental policy rests with the Managing Director.

The Quality Assurance & Logistics Manager is responsible for establishing environmental standards and systems to monitor compliance targets.

### Objectives

Palagan Limited will:

Limit the environmental impact of its activities by targeting use of energy, raw materials and production processes:

Energy usage, solvent usage, solid and liquid wastes, emissions and noise will be monitored and reported to ensure compliance to any relevant legislation:

Ensure that all personnel are adequately trained to operate processes and handle products in an environmentally responsible manner:


Investigate and report on all environmental complaints/incidents in an efficient and responsible manner and take action to prevent reoccurrence:

Ensure that when new production processes, products or business activities are planned, the likely environmental impact will be examined. Decisions taken will seek to keep any impact to an absolute minimum:

Work in conjunction with raw material suppliers and customers to promote the use of sustainable resources, recycled and high yield materials: and

This policy will be communicated to all parties interested in the performance of our environmental management system.

**Simon Barton**  
Managing Director



Date: 7 Mar 2011